





J(OUR)NEY

Dear Thanda Family,

Looking back at the past decade, it is incredible to see how much we've grown – individually, as an organisation, and as a community. Thanda has evolved from a basic after-school programme to a way of thinking, feeling, and approaching life. Every day, we are confronted with choices and, at Thanda, we are all learning to be more mindful in the decisions we make, with the understanding that both our actions and inactions have consequences that cause a ripple effect.

In 2018, we took a deep, long look at our strategy, our goals, and our vision for the future. We realised that our five Game-changing Skills – Creativity, Empathy, Perspective, Self-esteem, and Critical thinking – and our Creative Learning Curriculum are really the common thread throughout all of our programmes, not just After-school. We believe that these skills are, as our mission states, necessary for developing resilience and becoming better parents, neighbours, and global citizens. Furthermore, we believe that the development of these skills are fundamental elements to a world where learning never stops; where people have the confidence to face challenges with resilience and rebel against the norm when necessary; where people take responsibility for how their actions impact others; and where people feel interconnected with one another and the environment.

As a team, we gave much thought to where our future is headed and re-evaluated our approach. We asked ourselves big questions – what impact do we want to have? Are we having that impact? How can we do better? – and came out of these exercises with renewed confidence and a clear vision for the future. Our approach will always be to focus on quality over quantity and depth over reach. Although our programmes will continue to grow and we have begun to share our curriculum across South Africa, we see it as critically important to be strategic about our expansion – ensuring that our programmes enable people to develop skills that will last well into the future and that our impact is truly sustainable.

The growth that has transpired over the past decade would not have been possible without our supporters. We cannot thank you enough for your unwavering dedication to our mission and look forward to another great decade ahead.

With gratitude,





Since 2008, our sustainable & innovative programmes have directly impacted over 35,000 people.



AT THANDA, WE DEVELOP 5 SKILLS THAT CHANGE THE GAME



Positive self-esteem is fundamental to the development of so many essential skills and attributes -- enabling us to define our personal values and live by them; to celebrate the successes of others and view one another as equals; to set and strive for our own goals; and to meet failure with resilience. We believe that everyone has something unique and positive to contribute to the world, and we help them discover it.

Empathy is critical to manage one's own emotions and also to be able to connect with and relate to others. But in our community, we believe that empathy goes beyond simply being nice -- it extends to the manner in which you treat complete strangers, animals, the plants in your garden, and even the earth itself. Empathy enables us to move through life a bit more mindfully and peacefully.





Inextricably linked to empathy is the development of perspective; it has the power to transform the way people view themselves, their situations, and their roles as global citizens. We use perspective to create a culture of empowerment, rather than victimisation, and to think about the effects of both our actions and inactions.

Our definition of creativity is not bound by artistic endeavours (although we do love art!). For us, it represents an ability to think outside the box -- to try an entirely new trick on a skateboard or to figure out a solution to an ongoing pest problem in your garden. But, since we do love art, it is also a way to express our thoughts, experiences, and emotions.





The ability to think critically requires us to evaluate information objectively and rationally. It is, in a way, a precursor to all other Game-changing Skills — helping us to see all sides of a given situation (perspective), understand the actions and opinions of others (empathy), form our own opinions (creativity), and stand up for what we believe in (self-esteem) -- and THAT is why we love it!





ECD Can Change Everything

Through inquiry-based learning and imaginative play, Thanda's ECD Programme gives children the foundational skills that they need for a **positive start in life.**

81% attendance rate

2015

ENROLLMENT GROWTH



(2018

10

-19

60

Native American methodology that helps us to balance the ideas of Belonging, Independence, Mastery and Generosity — and involves our Game-changing Skills. These themes are integrated into all of our lessons and taught through the lens of children's storybooks. Concepts and ideas discussed during story time are reinforced through imaginative play, exploratory adventures, and inquiry-based projects, where children have the space to relate stories to their personal experiences in creative ways.

IMPROVEMENTS IN 2018		
54% Social & Emotional Development	58% Creative Arts	
86% Language & Literacy	98% Numeracy	
37% Knowledge & Skills	73% Cognitive Development	
42% Physical Development		

WE ASKED CHILDREN...

What is your favourite thing to do at Thanda?





ZANDE'S STORY

When Zande started at Thanda ECD, she could not speak and her mother was concerned she had a permanent disability. Thanda's Head ECD Facilitator, Nokuthula, said she used to put her teeth together and, when she would try to speak, she would make a humming sound. So Nokuthula practiced activities with her that she had learnt during her ECD teacher training through LETCEE, such as blowing balloons and singing certain songs to open up her mouth and use those muscles. Nokuthula said, "Because I didn't want to take Zande out of the group, I did the activities with all of my kids. By June, she was able to speak well, and then her mother came to Thanda to say thank you."

Last year, Zande finished Grade R with flying colours - her skills in numeracy increased by 300%, critical thinking by 100% and self-esteem by 31%.

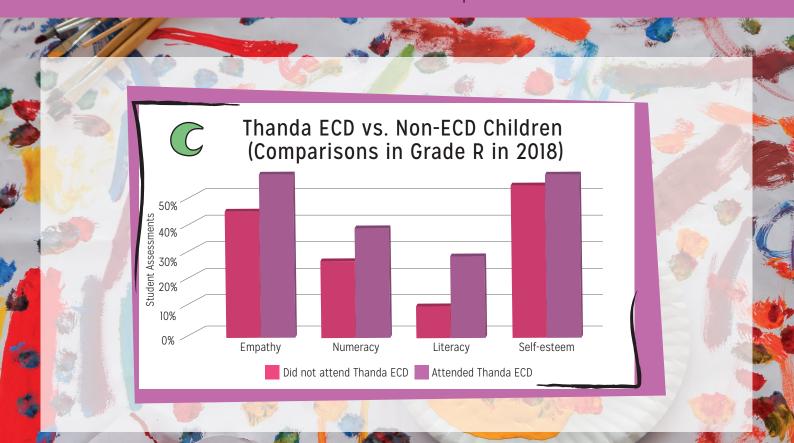


STAFF/GUARDIAN CAPACITY BUILDING

- 10 Guardian Workshops on: Socio-emotional Skills, Nutrition, & Literacy
- Singakwenza Training Recycled Toys
 Thanda Curriculum Development & Training
- 4 Staff Completed LETCEE NQF4 Training Siyakwazi Training Diversity & Inclusion

"There is a difference health wise and academically in my child since she started at Thanda ECD. She is now very healthy, and she has improved a lot in her academics. There are more things that she knows now in life."

- Parent of an ECD Participant



FUN FOUNDATIONS



Addressing the need for more ECD services in our community, we created Fun Foundations in October 2018. Fun Foundations playgroups were started at 6 of our farms with 47 children. Sessions take place daily under trees next to the farms and we use the Singakwenza (partner NPO) curriculum to make educational resources from recycled materials.



"I have learnt how to help them grow and learn. They can sing rhymes and name colours, or count to five or ten. They know the differences between big things and small things, and they have respect for one another like brothers and sisters."

- Nafisa, Fun Foundation volunteer

264%

Through our M & E assessments, we found that in only four months children on average improved their skills in awareness, colours, shapes, numbers, patterns, body knowledge, and physical development by 264%!







Our After-school Programmes aim to develop Game-changing Skills that are vital to creating the next generation of resilient, life-long learners who understand interconnectedness, rebel against the norm when necessary, and contribute positively to their communities.

attendance rate

2008

ENROLLMENT GROWTH

268

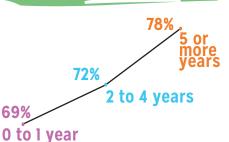
2018

750



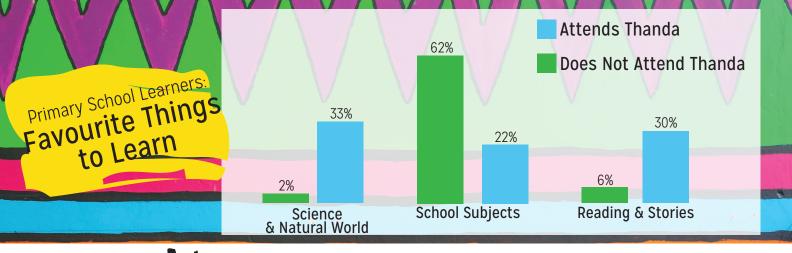
- WordWorks Literacy Training
- Siyakwazi Diversity & Inclusion Training

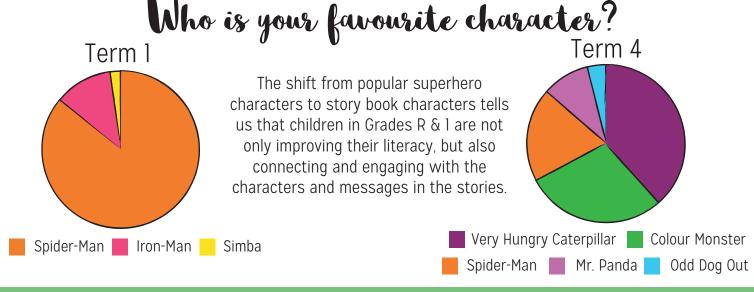
OF YEARS IN THANDA & SELF-ESTEEM FINAL RESULTS



2018 IMPROVEMENTS	
29%	Self-esteem
41%	Perspective
66%	Creativity
82%	Empathy
54%	Literacy
64%	Numeracy
23%	Empirical Thinking
30%	Critical Thinking

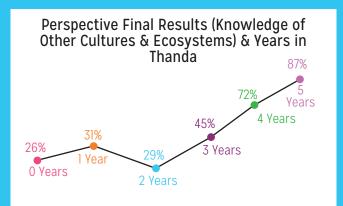






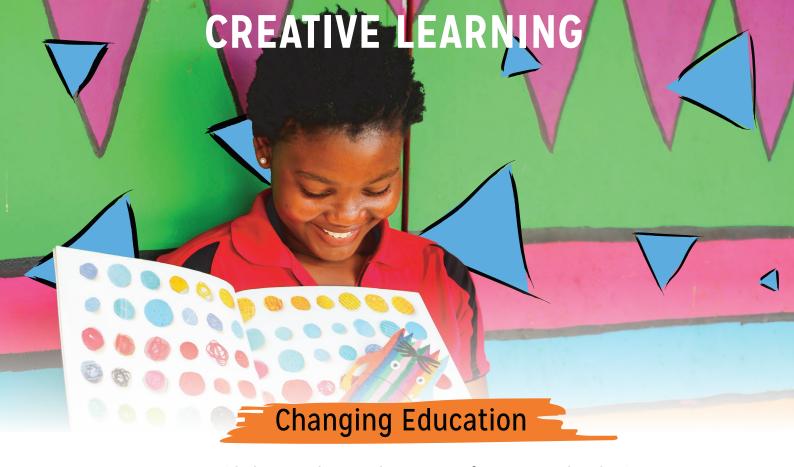
A DEEPER LOOK AT PERSPECTIVE: An example of how we conduct our monitoring and evaluation

Our Monitoring & Evaluation team evaluated changes in our Grades 6-9 After-school participants' perspectives by showing two images (right) and asking them what they thought the short and long-term consequences might be. Perspective increased by 47 percent -- demonstrating that students are becoming more cognisant of the human impacts on our natural environment.



"My hero is Captain America because he can use his shield to protect people. I see myself as a hero to my friend Khanyisile because I protect him when other kids want to bully him."

- Mnqobi, After-school Participant





We provide lesson plans and resources for partners by sharing our Creative Learning Curriculum (CLC). Through additional training & mentoring, we guide our partners through experiences that will help them build Game-changing Skills among children and youth in their own education programmes.



IN 2018, WE HELD...



7

For 89% of the teachers, this was the first time they had engaged in creative visual arts.

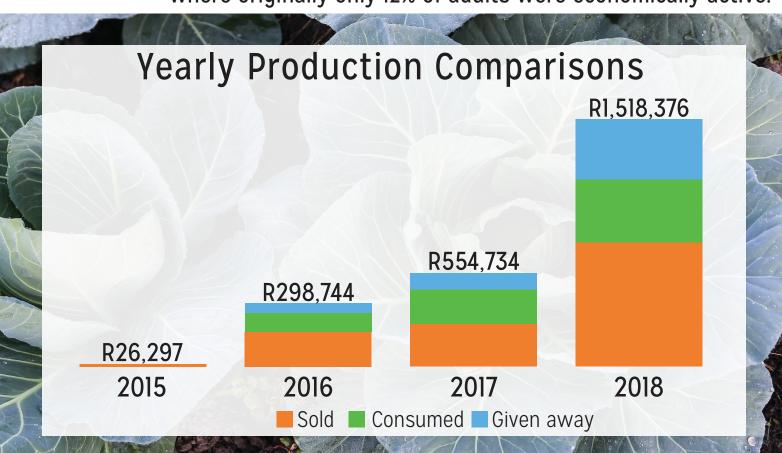
"I learnt that knowing myself first before I can teach kids is important, and I learnt a lot of different activities and techniques for supporting different children."



sustainably improve household nutrition, strengthen self-reliance, and build a local economy.

392 **Farmers**

broke a record! Production increased by 174% to R1,518,376! R1.4 million of this produce stayed in the local community making a significant impact in a community where originally only 12% of adults were economically active.







The number of household members of farmers that are consuming fresh, locally grown, organic vegetables and benefitting from a new source of income.



In 2018, Farmers gave away 10% of their produce to their neighbours. One farmer said "I give to people who ask - young or old - I don't choose because it is the right thing to do." Other Farmers choose to give to those in need. "There is a Granny that I normally give extra veggies to. She is staying alone. She does not receive grant [assistance] and her husband passed away," says Farmer Thembeni.







The Community Centre is a safe place where children are free to be themselves and where they can learn, play and explore. It's home to the only science lab, library, skate park and art centre in the municipality. It's all powered by solar energy and rain water is harvested. But most importantly, it's a place where children and youth in our community can feel at home.



IN 2018...



Solar Power

Our Community Centre is completely solar powered!



4307

Visits on holidays and weekends.



5348

Children reached through outreach at local schools.





Agri-Hub

A place for farmers to meet, collaborate and share resources.

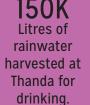


81
Members in the Eager Beavers

Book Club.



200





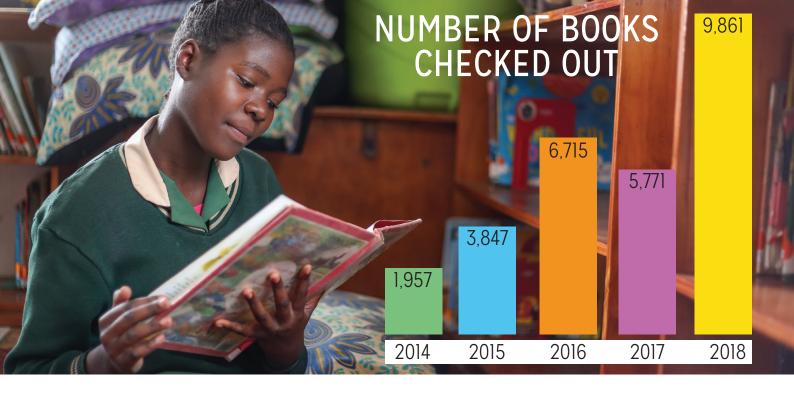
Recycle

Tens of thousands of items collected and used for arts.



Boys Night Monthly camp-outs to promote

to promote self-esteem and have fun.



Our Community Centre is open 365 days a year



Children come from far away to play at Thanda on the holidays and weekends. They come with their cows and tie them up at the bottom of the hill and take turns taking them to water so they can all play. They stay all day...they don't even go home to get a jacket if it gets cold. If it rains, they do art and use the library.

- Noh, After-school Facilitator



GET IN TOUCH









Thank you to all of our partners for making everything possible.

